# **Student Hiring Process Effective July 1, 2022**





# ollege

# **Human Resources Hiring Overview**



# NextGen

- Supervisor/Manager posts jobs
- Students apply to jobs
- Approval to work comes from Nextgen
- Students submit timesheets
- Managers approve timesheets

# PayCom

- Onboarding completed in Paycom
- Paycom stores the following data:
  - Address
  - Direct Deposit
  - Taxes
  - Pay stubs
  - W2's



 A Paycom generated email (<u>Systemmessage@Paycomonline.com</u>) will be sent to the student to initiate the onboarding.







What does onboarding include?

- Taxes
- Direct Deposit
- Personal Information

When all sections are complete Paycom will give a notification saying,

" Congratulations, you have completed your onboarding!"





- HR will hire the student into Paycom once onboarding is completed.
- The student will receive 2 emails from Paycom (<u>Systemmessage@Paycomonline.com</u>):
  - Email #1 will share Paycom credentials.
  - Email #2 will request they complete the "Student Onboarding Checklist"



systemmessage@paycomonline.com

Hello

You have been assigned the following checklist:

New Hire Onboarding Checklist

...





The "Student Onboarding Checklist" contains the following forms:

Student Confidentiality Agreement, Acknowledgment of Pay Rate, and the I-9 Form



#### AGREEMENT BY STUDENT EMPLOYEE TO MAINTAIN CONFIDENTIALITY AND PRIVACY OF RECORDS PERTAINING TO STUDENTS, FACULTY, STAFF AND IONA UNIVERSITY

(print name), understand that in my

capacity as a student employee at Iona University whether as a full-time, part-time, work-study student or otherwise, I may have access to confidential and private records of other students, faculty and staff and/or pertaining to the University. Examples are student grade records and social security numbers. To accept employment is to accept responsibility to preserve the confidentiality of information in your stewardship role.

I understand that under federal law and Iona University policy, student records are protected from disclosure to third parties unless pursuant to narrow exceptions and that other confidential records must not be disclosed.

I agree to maintain the confidentiality and privacy of all such records during and after my period(s) of employment at Iona University. I shall not, directly or indirectly, communicate to any person other than my supervisor, or an individual approved by my supervisor, any information concerning such records. I understand the special nature of this role and the importance of confidentiality, and agree to adhere to policy regarding preservation of the confidentiality and integrity of institutional data. I understand that any such disclosure may be grounds for termination, prohibition of future employment and/or for dismissal from Iona University.

Signature:	
Iona ID Number: _	
Date:	



Notice of Acknowledgement of Pay Rate and Payday Prepared for Non-Exempt Employees - Provided at Time of Hire

Please complete this form & return a signed copy to Human Resources on your First Day of Employment.

Name:					
Title:					
Department:					
Employer Information:	Iona College				
	715 North Av	venue			
	New Rochelle	e, NY 10801			
	914-633-2000	)			
Employee's pay rate(s):	\$		per hour	-	
Regular payday:	Friday				
Pay is:	Bi-weekly				
Overtime Pay Rate:	\$				
Allowance(s) taken:	𝐼 None	Other:			

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I have been given this pay notice in English because	it is my primary language.
My primary language is notice in English only, because the Department of L my primary language.	. I have been given this pay abor does not yet offer a pay notice form in
While my primary language is	, I hereby accept this

#### Employee Acknowledgement:

On this day I have been notified of my pay rate, applicable allowances, and designated payday on the date given below. I told my employer what my primary language is.

Print Employee Name

Preparer's Name and Title



Employment Eligibility Verification Department of Homeland Security U.S. Citizenship and Immigration Services USCIS Form I-9 OMB No. 1615-004 Expires 10/31/2022

START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANT-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers CANNOT specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Information and Attestation (Employees must complete and sign Section 1 of Form I-9 no later than the first day of employment, but not before accepting a job offer.)									
Last Name (Family Name)			First Name (Given Name) N		Middle Initial	Other Last Names Used (if any)			
Address (Street Number and Name)			Apt. Number City or Town				State	ZIP Code	
Date of Birth (mm/dd/yyyy)	U.S. Social Security Number Emp			Employe	e's E-mail Addr	055	E	mployee's 7	Telephone Number
		· [							

I am aware that federal law provides for imprisonment and/or fines for false statements or use of false documents in connection with the completion of this form.

#### I attest, under penalty of perjury, that I am (check one of the following boxes):

1. A citizen of the United States				
2. A noncitizen national of the United States (See instructions)				
3. A lawful permanent resident (Alien Registration Number/USCIS Number):				
A. An alien authorized to work until (expiration date, if applicable, mm/dd/yyyy): Some aliens may write "NIA" in the expiration date field. (See instructions)				
Aliens authorized to work must provide only one of the following document numbers to complete Form I-9: An Alien Registration Number/USCIS Number OR Form I-94 Admission Number OR Foreign Passport Number.				
1. Alien Registration Number/USCIS Number: OR				
2. Form I-94 Admission Number:				
3. Foreign Passport Number:				
Country of Issuance:				
Signature of Employee	Today's Date (mm/do	1/19999)		

#### Preparer and/or Translator Certification (check one):

I did not use a preparer or translator. A preparer(s) and/or translator(s) assisted the employee in completing Section 1. led/s below must be completed and signed when preparers and/or translators assist an employee in completing Section 1.) trast. under penalty of periury. that I have assisted in the completion of Section 1 of this form and that to the best of my

		,,		
owledge th	ne information is	true and corr	ect.	

gnature of Preparer or Translator	Today's D	late (mm/de	d/yyyyy)			
st Name (Family Name)		First Name (Given Name)				
Idress (Street Number and Name)	City or	Town		State	ZIP Code	



- Students are required to bring I-9 documentation to HR upon completion of their Paycom onboarding.
- Once all required Paycom/I-9 documentation is complete, Student Financial Services will be notified by Human Resources to hire the student into NextGen.
- Once hired into NextGen the student/supervisor will receive an email that they are able to begin work. <u>Students CANNOT work until this notification is received.</u>
- Student timesheets are completed in NextGen not in Paycom.



# college



# Student Financial Services Hiring Overview





# **Sequence for successful student hiring**

- Supervisor posts job in NextGen
- Students apply for job online in NextGen
- Supervisor interviews student
- Supervisor hires student in NextGen
- Student will be sent an onboarding email by Human Resources
- Once student completes all required onboarding documentation, Human Resources will notify Student Financial Services to process the hire in NextGen
- Once Student Financial Services completes the hire in NextGen, both the student and supervisor will receive a confirmation email and *only* at that point is the student authorized to begin working
- Students are not permitted to work until they have received the confirmation email. There are no exceptions and the department will lose the privilege of having student workers if the supervisor permits them to work prior to official approval\*\*



# **Supervisor Responsibilities for Student Workers**

- All hours worked must be entered on current timesheet. The systems does not allow entries on previous timesheets, will not produce a check and the student will not be paid. You will not have access to enter time on past timesheets.
- Undergraduate students are not permitted to work more than 20 hours per week across all jobs on campus.
- <u>Students are not permitted to begin working until both the student and supervisor have received the confirmation email from Student Financial Services that</u> <u>the hire has been completed by the university</u>.
- Students who do not have a work study award cannot apply for work study jobs, the NextGen system prevents applications for work study jobs by applicants who don't have work study.
- It is the supervisor's responsibility to monitor the earnings of their students to ensure that the student is not working and earning above their federal work study allotment. Should you notice a student getting close to their maximum award, please email <u>iconnolly@iona.edu</u> and <u>akatz@iona.edu</u>, to see if an increase in the work study award is possible. If not, then it is up to the supervisor to either cease the student's employment under work study or transfer student to Campus Employment. All students working under campus employment are paid from the from the departmental budget. This transfer is done by completing the Status Change/Rate of Pay Change Request Form and indicating all changes and submitting to <u>iconnolly@iona.edu</u> and <u>akatz@iona.edu</u>.
- DEPARTMENT SUPERVISORS MUST CONFIRM THEY HAVE A BUDGET ALLOWANCE AVAILABLE TO HIRE CAMPUS EMPOLYMENT STUDENTS BEFORE POSTING A CAMPUS EMPLOYMENT JOB (NON-WORK STUDY JOB) OR BEFORE TRANSFERRING A STUDENT FROM FEDERAL WORK STUDY TO CAMPUS EMPLOYMENT. Please contact the Budget Director, Ms. Fatima Ferreira at <u>fferreira@iona.edu</u> for confirmation and questions regarding department budgets.
- Department Budget reports should be monitored by Department Supervisors in <u>Adaptive</u>. It is the supervisor's responsibility to review this report and monitor student earnings do not exceed the department budget.



# **Status Change/Rate of Pay Change Request** Form **For Student Employees**

- Managers/Supervisors will need to download this form from NextGen and complete when changing a student from FWS to CMP (federal work study to campus employment.)
- This must be completed and emailed to jconnolly@iona.edu and akatz@iona.edu prior to a student exhausting their federal work study funds.
- Please be sure to confirm your department • has a budget to pay student employees; all requests to pay students from department budgets will be processed and if funding is not available the supervisor will be responsible for this transfer.



### **Status Change/Rate of Pay Change Request Form**

### **For Student Employees**

This form should be completed by supervisors who are transferring students from Federal College Work Study to Campus Employment CMP (paid from your department budget), or if you are requesting a student pay rate change. This form should be sent via email to jconnolly@iona.edu and akatz@iona.edu.

Check all that apply:

Employment Transfer to CMP	Rate of Pay	
Student Name:		
Student ID:		

Primary Supervisor Name:	

Secondary Supervisor Name:	
5 1	

Hire Date:

Department Cost Center # for student compensation:\_\_\_\_\_

Rate of Pay:

Student Email:

Student Phone Number:

Employment Type Transfer Type:

Student Employment (department budget for student employee)

\_\_\_\_ Graduate Assistant (department budget for graduate assistant students)

Supervisor Signature:

Date:



# **Supervisor Responsibilities for Student Workers Continued**

•If a student works prior to being officially hired by the university, the student will be paid from that department's budget, regardless of federal work study eligibility.

### • Repeat offenders are subject to the loss of student workers within their department.

•When submitting a new job or updates to an existing job, you must click "Listed." If this is not clicked, the job will not be sent to SFS for approval and will remain offline.

•All departments must have a secondary supervisor. The secondary supervisor must work in your department and can attest to and monitor the student worker population and approve their timesheets. NextGen will not allow for job postings to process if there is only one supervisor listed.

### • Jobs are for the fiscal year 7/1/\*\*-6/30/\*\*. For example, 7/1/2022-6/30/2023.

•If your job needs to be filled over the summer months, which will cross fiscal years, your job will be listed up until 6/30/\*\*. The job will then need to be relisted for 7/1/\*\*. All applicants associated with the job ending on 6/30/\*\* will not be automatically associated with the new listing for 7/1/\*\*. Your students will need to re-apply for the new 7/1/\*\* job and you will continue to hire them accordingly (online in NextGen and provide a Student Hire/Re-Hire Request Form to Human Resources.)

• Graduating seniors must cease working at the end of the term of which they have graduated which is defined as the last day of final exams.

• For the week of the payroll, students have until Noon on Saturday to submit hours to their supervisors. Supervisors have until Noon Monday to approve timesheets.









# Go to <a href="http://iona.studentemployment.ngwebsolutions.com">http://iona.studentemployment.ngwebsolutions.com</a>





- Complete the fields and click submit.
- Once approved the Supervisor will receive an email stating access was approved.

Request Permission To Use This Site	
You must be a registered user to post jobs on the Student E Please fill out the following information, and we will evaluat	mployment website. e your request as quickly as possible.
Iona Login Name (This is the same ID used for CAS login)	
Iona ID (7-digit numeric ID)	
First Name	
Middle Name	
Last Name	
<b>Full Email Address</b> Example: yourself@iona.edu	
Street 1	
Street 2	
City	
City	
State	
Zip Code	
Phone	
Fax Number	
Website	
Please choose the employer for which you work from	the list below.
Employer	Choose one 🗸
Job Title	
Notes If your employer is not listed in the pull-down menu, please provide the name of the employer you should be affiliated with here. Also use this space to indicate if you hire students in more departments than t indicated with the pull-down menu above.	the one you
This must be verified prior to submitting the form	
reCAPTCHA Privacy - Terms	
Submit	

### **Request Log in permission**



# How to Post a Job





# Go to <u>https://iona.studentemployment.ngwebsolutions.com</u>

Welcome, Jennifer Connolly | Logout

/
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# Student Employment

# Students

Search for a job or sign up for e-mail notification about positions you're interested in. Enter time and submit your timesheets.

# Employers

Post available positions, review applications, and hire student employees. Manage student timesheets. Employment guidelines and required documents are at your fingertips.



# Log in using your Iona Single Sign-On Access Information

l l	Isername
	Remember my username
2 AND	Continue
	Unlock Your Account Accepted Students Login Forgot Password



# Click Job Management Login,

Employees Employers & Administrators

### On-Campus Employer Home Page

### Student Employment News

Welcome to the Student Employment website!

### Forms and Information

General information about posting jobs, hiring, and access to all College student employment forms.

### Suggestion Box

Send us your suggestions, ideas, or concerns!

### 🖌 🖉

Employer Tools

### Job Management Login

Login to post jobs, hire students, and access student applications.

### Timesheet Management Login

Login to view and manage student timesheets.

SFS has already created accounts for most supervisors on-campus. If you're new to the site, try logging in using the link above. If you are unsuccessful logging in, you may request a new account here.

🕜 User's Guide [PDF]

Download the Web site User's Guide.



# Click Employer Name

					/							Welcome	, Jennifer Cor	nolly   <u>Logout</u>
Â	Employees	JobX	Time	sheetX	Reporting	Access & Audit	Uploads	Site Set up	Content	Help				
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<b>Job</b> Job	Filters Applied: Status: Show Al	II			چ کې	e Email					(i) Select Actio	n Below	► Ap	oply Action
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Em	ployer Name:	+	-	Re	f # Title			Contact		Job	Туре	App #	Listed	Actions
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Job	Status:		-	Athletic	Department	t (S4300)								
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	Strat Plan - Goal 7							
	Strat Plan - Goal 8							
	Student Activities (S4901)							
	Student Activities-Control		@					
	Student Activities-Yonkers	Prir	Email		C Select Act	ion Below	- Apr	ply Action
	Student Development							
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	Student Financial Aid Awards							
• Select Your Department	Student Orientaion (S1750)	bs Cur	rently Listed with Ap	oplicant Data (if applicable)				
·	Student Services - NCF	3103)		Contact	lob Type	App #	Listed	Actions
	Study Abroad (S3000)	el Guio		caridad lira	Campus Employment	21 (21 Now)	07/17/19	
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	Study Abroad - Marino Institute Study Abroard - Blackfriars (S1120	0)	Assistant	Teresa Lucas	Work-Study	<u>0 (0 New)</u>	07/30/18	S 🔄 😒
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	Employees JobX Tim	nesheetX Reporting	Access & Audit	Uploads Site Set up C	ontent Help			
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	Your Selections: <u>Reset</u>	Job Actions:						
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	Job Status: Show All	Delete Export Prin	Email It Supervisors		- Select Act	ION DEIOW		Jy Action
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					Contraction of the local division of the loc		. Br	ຍຸ 11:2
					the second se			2/5/



# Choose Your Job Type

-students you will hire that will work under the Federal Work Study program, select Work-study

-students you will hire that will be paid from your Department Budget, select Campus Employment

-students who are Graduate level and will be hired as a Graduate Assistant to be paid from your Department Budget, select Graduate Assistant

\*\*you can post a graduate level position, that can be paid from Federal Work Study funds, for this you would select Work-Study and indicate in the job title/description that it is for work study eligible Graduate students\*\*

\*\*In order to hire students that you wish to pay from your department budget as well as having a federal work study student population, you must post two jobs, one under work-study and one under campus employment\*\*

ñ	Employees	JobX	TimesheetX	Reporting	Access & Audit	Uploads	Site Set up	Content	Help	
You a	re adding a bra	nd new j	ob to the web sit	te. ①						
>> Ste	ep 1: Supply Job	Profile >	> Step 2: Review	Job Applicatio	on >> Step 3: Go Live	e				
Plea	se Choose a	Job Ty	pe	_						
Plea	se Choose a	Job Ty	pe Go to next ste	q						
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Plea Choo Choo Work Cam	se Choose a ose one ose one k-Study pus Employme	Job Ty	pe Go to next ste	р						







- Enter # of Available Openings. Start Date and End Dates are for a Fiscal Year. Jobs can start anytime after 07/01/20\*\* but must have an end date no later than 06/30/20\*\* of that fiscal year. Do not cross over Fiscal years.
- Please know that a Secondary
  Supervisor is required for each job
  posting; the Secondary must be a
  staff member who can monitor
  and attest to student work
  performance and attendance.

	Number of Available Openings		
	Hours per Week	5.0 <b>v</b> to Same <b>v</b>	
	Start Date Please enter either an exact date in the form mm/dd/yy or a brief description (i.e., "ASAP").		
	End Date Please enter either an exact date in the form mm/dd/yy or a brief description (i.e., "At completion of project").		
	Time Frame <u>«?»</u>	Choose one 💙	
	Pay Range: From \$15.00/hour V To \$15.00/hour V If there is no flexibility in the wage for this job, simply put the same value in the "Fr	rom" and "To" boxes.	
	Every job must have one primary contact person (the next question). It may	y also have any number of secondary contact people.	
	Contact Person <u>«?»</u>	Choose one 🗸	
	Secondary Contact People «?»	Ctrl + click to select multiple Select Some Options	
	Phone Number Leave blank if you do not wish students to see this information.		
_	Fax Number Leave blank if you do not wish students to see this information.		
)	Email Address Leave blank if you do not wish students to see this information.		
	Location		
	Do you wish to collect online applications for this job? • Yes • No		
	Submit		



 This next page does not need to be completed to proceed, just
 Save Application. edit it to your preferences.

Pending Job Application - Student Financial Services (S3100) - n/a

 Here you will indicate when and for how long the job will be posted, as well as sending JobMail emails to students. Click Finish.

General		
First name	*	<b>~</b>
Middle name		\$\$
Last name	*	\$\$
Email Please use your institutional email address (if you have one)	* * * (re-enter to confirm	) )
Student ID	*	<b>~</b>
Resume	Choose File No file chosen	III III III III III III III III III II
Pick from Existing Questions       Create a New Question         All A B C D E E G H I J K L M N O P Q R S I U V W X Y Z         There were no questions found.		
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Employees JobX TimesheetX Reporting      You are adding a brand new job to the web site.      Step 1: Supply Job Profile >> Step 2: Review Job Application >	Access & Audit Help	Welcome, Leanura Domingu
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<ul> <li>Employees JobX TimesheetX Reporting /</li> <li>You are adding a brand new job to the web site. ()</li> <li>Step 1: Supply Job Profile &gt;&gt; Step 2: Review Job Application &gt;</li> <li>Student Financial Services (S3100) - jjj</li> <li>Your job will be approved by an administrator before it can be</li> <li>When do you want the job to be reviewed for approval?</li> <li>Do you want the job listed immediately after it is approv</li> </ul>	Access & Audit Help > Step 3: Go Live posted. Please choose an option. As soon as possible  v ed? Yes, immediately  v	
<ul> <li>Employees JobX TimesheetX Reporting /</li> <li>You are adding a brand new job to the web site. ()</li> <li>Step 1: Supply Job Profile &gt;&gt; Step 2: Review Job Application &gt;</li> <li>Student Financial Services (S3100) - jjj</li> <li>Your job will be approved by an administrator before it can be</li> <li>When do you want the job to be reviewed for approval?</li> <li>Do you want the job listed immediately after it is approv</li> <li>Boyou want JobMail to be sent when the job is listed? [</li> </ul>	Access & Audit Help  Step 3: Go Live  posted. Please choose an option.  As soon as possible  ed? Yes, immediately  Yes, send JobMail	

The job data was successfully saved. However, the job is not posted on the web site. There are two more steps. First, please review the job application below and



At this point your job has been submitted for review. Once reviewed, you will receive an email confirming it's posting to the site or a rejection if corrections need to be made.

Help

Reporting Access & Audit

Welcome, Leandra Dominguez | Logout

Student Financial Services (S3100) - jjj

Employees

JobX

Congratulations! Your job is pending approval, then it will be listed.

TimesheetX

What would you like to do now?

• View the job details (for printing, etc.)

• Return to your control panel.





# How to Determine if a Student Has a Federal Work Study Award





• Click on TimesheetX, follow to Search Student Awards and Class Schedules.

								Welcome, Leandra Dominguez	Logout
Â	Employees	JobX	TimesheetX	Reporting	Access & Audit	Help			
Mar	nage Job		TimesheetX E Manage Time	Employer Hom	ne (To Do Items)				
Job	Title		Timoshoot Co	antrol Danal			Status	Job Type	
filin	filing assistant					Review Mode	Work-Study		
Add	itional details al	bout this	Search Stude	ent Awards and	d Class Schedules	1. 			
» Th » It i	is job is current s set to de- <mark>list</mark> 9	ly in <b>Revi</b> 00 days af	ew Mode. ter being listed.						

Update Status		
Listed Review Mode <u>Storage</u>	Cannot list job because it has <b>0</b> openings. <b>» Current Status</b> » Click to change to	Manage Application           This job is configured to collect online applications. <u>» Edit, view or remove the online application.</u>
View Applicants		Hire Student
No applications ha	ve been s <mark>u</mark> bmitted for t <mark>hi</mark> s job.	You may not hire a student because this job has zero openings. You must first <u>edit the job</u> to increase the number of openings.

#### [Edit this Job]

Below is a view of approximately how this job appears to applicants:





• Search by student name or student ID#. Click Find Students. Once student name appears,

click on student's name.	weicome, Leandra Dominguez
Employees JobX TimesheetX Reporting Access & Audit Help	
Supervisor Employee Search Panel	
Find Employees, Awards and Class Schedules:	
First Name:	
Last Name:	
Employee Id:	
Find Students	
Search Results:	
Employees	



• Here you can see if any student has a Federal Work Study award for the aid year, the

Amount, and the remaining Balance, You will also see their class schedule for the term/year.

			Welcome, Leandra Dominguez   Logout
Employees JobX TimesheetX Reporting	Access & Audit Help		
			Back to Search
Display: Current/Future 🗸 Employee Information			
Awards		\	
Award Name	Amount	Balance	Term
College Work-Study	\$4,500.00	\$723.00	2021-2022 Academic Year (07/01/2021 - 06/30/2022)

#### Classes

#### Current Class Schedule

Course Title	Start Date	End Date	Days	Start	End
Computers,Tech. and Society ( <u>details)</u>	01/18/2022	05/13/2022	м	11:00 AM	12:18 PM
Computers,Tech. and Society ( <u>details)</u>	01/18/2022	05/13/2022	w	11:00 AM	12:18 PM
Economics of Money and Banking ( <u>details)</u>	08/31/2021	12/21/2021	MW	2:00 PM	3:18 PM
General Biology 1 ( <u>details)</u>	08/31/2021	11/19/2021	Tu Th F	9:00 AM	9:52 AM
General Biology 1 ( <u>details)</u>	08/31/2021	12/21/2021	Tu	1:00 PM	3:52 PM



# How to Hire an Applicant in NextGen





## Click on Job Management Login

Employees Employers & Administrators

### On-Campus Employer Home Page

#### Student Employment News

Welcome to the Student Employment website!

### Forms and Information

General information about posting jobs, hiring, and access to all College student employment forms.

### Suggestion Box

Send us your suggestions, ideas, or concerns!

### Employer Tools

### Job Management Login

Login to post jobs, hire students, and access student applications.

### Timesheet Management Login

Login to view and manage student timesheets.

### Request a Login

SFS has already created accounts for most supervisors on-campus. If you're new to the site, try logging in using the link above. If you are unsuccessful logging in, you may request a new account here.

### 🕜 User's Guide [PDF]

Download the Web site User's Guide.





view the applicants for your job.

				L			
Your Selections: <u>Reset</u>	Job Actions:						
Job Filters Applied: Employer: Student Financial Services (S3100)	Delete Export Print	@ Email Supervisors		i Select A	ction Below	✓ Aj	pply Action
Job Filters	Select/Deselect All	Show 25 👻 results per p	age			1 to 16 of 16	5   << < > >>
My Jobs: +							
Job Status: -	Student Financial Service	ly Listed with Applicant Dat s (S3100)	a (if applicable)				
	Ref # Title		Contact	Job Type	App #	Listed	Actions
<ul> <li>Review Mode (1)</li> <li>Storage Mode (14)</li> </ul>	□ 5340 <u>n/a</u>		Test User	Work-Study	<u>0 (0 New)</u>	05/19/22	🤣 🛛 🕹
Job Type: +							
	interview – Jobs NOT Cu	rrently Listed with Applica	nt Data (if applicable)				
	Student Financial Service	s (S3100)					
	Ref # Title		Contact	Job Type	App #	Listed	Actions
	4072 Office Assista	nt SFS	Jennifer Connolly	Work-Study	13 (13 New)	08/13/21	🤣 🛃 🌮







•

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Step 3: Fill Out Hire Record Info

lob	Tit	e:	Gael	Guide

	First Name	Francis
	Middle Name	
	Last Name	
	E-mail Address	🦡 😌 👘 🖓 👘
	Wage	15.00
Complete required fields	Hours Per Week	5.0
Classification, Primary, Secondary	Please review the start and end dates and be	sure they are the correct dates for the employment period for this student.
classification, initial , percentary	Employment Start Date	07-01-2021
Supervisors. Other fields should	Employment End Date	06-30-2022
be prefilled.	Notes	
Click Create Hire		
	Classification	Federal Work Study
	Primary Supervisor	Test User 🔹
	Secondary Supervisors	Ctrl + click to select multiple
	Create Hire	



• You have now hired the student. Human Resources will contact the applicant to complete On-boarding if required. Please know this is the first step in hiring a student worker. The student must complete On-Boarding if a new hire (*On-boarding is not required for re-hires.*) A confirmation email from Student Financial Services will be sent to the student and supervisor once the student is officially hired by the University. Only after this confirmation email is received the student is then permitted to begin work.

Welcome, Jennifer Connolly | Logout

TimesheetX Reporting Access & Audit Uploads Site Set up Content Help

# **Hire Confirmation**

You have successfully submitted a hiring request for Francis

<u>Return to Job Control Panel</u>



# How to Approve a Student Timesheet in NextGen





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# Student Employment

### Students

Search for a job or sign up for e-mail notification about positions you're interested in. Enter time and submit your timesheets.

Click on TimesheetX Employer Home (To Do Items)

## Employers

Post available positions, review applications, and hire student employees. Manage student timesheets. Employment guidelines and required documents are at your fingertips.



- Here you will scroll down to find your student workers, which are in date order from oldest to newest.
- Once you find your student, for the current timesheet, click on the student's name.

Only show time sheets for which I am those of the sheets regardless of being	e primary supervisor g a primary supervisor			
Filter by timesheet status       Date Range         Returned To Supervisor (0)       Incomplete By Supervisor (1)       Filter by e         Delinquent Timesheets (3)       First Name         Resubmitted By Student (0)       Last Name	ge 5/25/2021 to 5/25/2022			
Export Export Details Timesheets Timesh	ove Reject Dismiss T neets Timesheets Post	ake Email ession Employees		
Select All / De-Select All	Show 25	results per page		1 to 4 of 4   << < > >>
ïmesheet Status: Incomplete by Superviso	r			
ona Bi-Weekly Pay Schedyle: 05/08/2022 - 05	/21/2022			
Name Job J the filing assistant	HRS	TotalSupervisor Deadli4 hrs5/21/2022 11:59 F	ne         Last Modified           PM         5/25/2022 11:15 AM	</td



- Here you will see their time entries for review. You have the option to edit or delete the entries listed, and you can add a new entry here as well.
- Click Approve to approve the student's timesheet

Employees     JobX     Timesheet/     Reporting     Access & Audit     Uploads     Site Set up     Content     Help				
Anage Time Sheet Student Job Title filing assistant Status Incomplete Pay Period 05/08/2022 - 05/21/2022 Deadline May 21, 2022 11:59 PM Time Sheet Entries Date Pay Code Start End Break Total Edit Delete Sunday, May 08 HRS 3:00 AM 12:00 PM 4 hrs Edit Delete Sunday, May 08 HRS 3:00 AM 12:00 PM 4 hrs Edit Delete Add New Entry Total: HRS 4 hrs Approve Reject Lock	Employees JobX Timesheet	Reporting Access & Audit	Uploads Site Set up	Content Help
Date     Pay Code     Start     End     Break     Total     Edit     Delete       Jnday, May 08     HRS     8:00 AM     12:00 PM      4 hrs     Edit     Delete       Add New Entry     Total:     HRS     4 hrs     5       Approve     Reject     Lock	anage Time Sheet Student Job Title filing assistant Status Incomplete Pay Period 05/08/2022 05/21/2022			
DatePay CodeStartEndBreakTotalEditDeleteunday, May 08HRSB:00 AM12:00 PM4 hrsEditDeleteAdd New Entry4 hrsAdd New EntryAdd New EntryRejectRejectLock	Deadline May 21, 2022 11:59 PM	Time Sheet Entries		
Sunday, May 08 HRS 8:00 AM 12:00 PM 4 hrs Edit Delete Add New Entry Total: HRS 4 hrs Approve Reject Lock	Date Pay Code Start	End Break Tota	tal Edit Delete	
Add New Entry Total: HRS 4 hrs Approve Reject Lock	unday, May 08 HRS 8:00 A	12:00 PM	4 hrs <u>Edit</u> <u>Delete</u>	
Total:     HRS     4 hrs       Approve     Reject     Lock	Add New Entry	· · · · · · · · · · · · · · · · · · ·		
Approve Reject Lock	¥	Total: HRS	4 hrs	
	Approve	Reject Lock		

Class Schedule



• You have approved the student timesheet. To approve additional student timesheets, click Go To My To Do List.

										Welcome, Jennifer Connolly   Logout
Â	Employees	JobX	TimesheetX	Reporting	Access & Audit	Uploads	Site Set up	Content	Help	
Tim	esheet App	roved								
The	time sheet has	been app	roved.							
Go	<u>to my To-Do lis</u>	<u>t »</u>								
Go	<u>to my Control F</u>	anel »								
Ret	urn to this time	sheet »								





# How to Start a Student Timesheet in NextGen





Click on TimesheetX Employer Home (To Do Items)

TimesheetX



Employees

TimesheetX Employer Home (To Do Items) Manage TimesheetX Jobs

Access & Audit

Help

Timesheet Control Panel

Reporting

Search Student Awards and Class Schedules

# Student Employment

### Students

JobX

Search for a job or sign up for e-mail notification about positions you're interested in. Enter time and submit your timesheets.

## Employers

Post available positions, review applications, and hire student employees. Manage student timesheets. Employment guidelines and required documents are at your fingertips.

Welcome, Leandra Dominguez | Logout



- This student never started her timesheet. Click on the student's name.
- Be sure you are selecting the current timesheet; past timesheets cannot be accessed and will

not produce a student paycheck.







TimesheetX Reporting Access & Audit Uploads Site Set up Content Help

#### Hire Details

Student	Cost Center	Job Title
Hard and the second	Student Financial Services (S3100)	filing assistant
Current Status		
ACTIVE [ change ]		

Hire Details Edit Hire Details Time Sheets Wage Breakdowns Accruals Hire Notes

# Once in student record, go to Time

Sheets. 🖌

Click Start Time Sheet

			-											
lire Ir	stance Details													
ïmesh	neetX Hire ID			34468										
itatus				Active	Active									
tuden	nt Name													
tuden	nt ID			0768426										
ob				filing assistan	t									
Cost Co	enter			Student Finan	ncial Services (S3100)									
Vage				\$15.00	\$15.00									
itart D	ate			Friday, April 0	Friday, April 01, 2022									
nd Da	ite			Thursday, Jun	Thursday, June 30, 2022									
ay Sch	hedule			lona Bi-Weekl	Iona Bi-Weekly Pay Schedule									
lassification				Federal Work	Federal Work Study									
Primary Supervisor				Leandra Dom	Leandra Dominguez									
econo	dary Supervisors			Mary Grant										
										Welcome, Jennifer Connolly	Logout			
â	Employees	JobX	TimesheetX	Reporting	Access & Audit	Uploads	Site Set up	Content	Help					

#### Hire Details





- You will get a warning message, click OK to proceed
- Once you take possession of a student's timesheet, they will no longer be able to access it to edit it so it will be your responsibility to enter all hours for that student for that pay period. Be sure to only take possession if the student has not completed the timesheet by the deadline.
- Click on Add New Entry to begin 🔨



	Time Sheet Entries											
Date	Date Pay Code Start End Break Total Edit Delete											
There are no entries to display.												
» Add New	» <u>Click to dismiss time sneet if no nours will be worked for this pay period.</u> » <u>Add New Entry</u>											

**Class Schedule** 



		Welcome, Jennifer Connolly   Logout
	Employees JobX TimesheetX Reporting Access & Audit Uploads Site Set up Content Help	
	Manage Time Sheet	[ <u>Print Time Sheet</u> ]
	Job Title filing assistant	
	Status Incomplete	
	Pay Period 05/22/2022 - 06/04/2022	
• Enter Date. Start & End times. anv	Deadline June 4, 2022 11:59 PM	
and breaks taken. Proceed to Add	Time Sheet Entries	
	Date Pay Code Start Find Break Total Edit Delete	
New Entry for all days worked during	Wedpesday May 25 HRS 10:00 AM 2:00 PM 4 hrs Edit Delete	
	» Add New Entry	
that pay period. Once completed.	Total: LUDC ( bro	
Click Approve	Approve Reject Lock	
	Class Schedule	
		(((6)))] ]((6))] ]((6),
• You can also Dismiss a student		Welcome, Jennifer Connolly   Logout
	The Employees Jobx TimesheetX Reporting Access & Audit Uploads Site Set up Content Help	
timesheet here for students if they	Manage Time Sheet	[ Print Time Sheet ]
	Student Job Title filing assistant	
have no hours to enter for that nav	Status Incomplete	
nave no nouis to enter for that pay	Pay Period 05/22/2022 - 06/04/2022	
neriod	Deauline Julie 4, 2022 11.59 PM	
period.		
	Time Sheet Entries	
	Date Pay Code Start End Break Total Edit Delete	
	There are no entries to display.	
	» <u>Click to dismiss time sheet if no hours will be worked for this pay period.</u>	
	» <u>Add New Entry</u>	

**Class Schedule** 



# How To Remove a Job From Storage in NextGen





## • Click on JobX Home (Job Control Panel)





• Searc	h you	ur na	ame t	o find ye	our jobs 🔸				VICICOTIC,		ווווצטכג   נטצטענ
Employees	JobX	Time	esheetX	Reporting	Access & Audit	Help					
			Add a n	ew job for	tudent Financial	Services (	S3100)		Leandra Dominguez		Search
ur Selections:	Re	<u>eset</u>	Job Acti	ons:							
Filters Applied: ployer: Student vices (S3100)	Financia	ıl	Delete	export Prin	Email Supervisors			(i)	Select Action Below	~ /	Apply Action
Filters			Selec	t/Deselect All	Show 25 🗸 r	esults per	page			1 to 16 of 1	6   << < > >>
/ Jobs:		+									
b Status:		-	Student	ED – Jobs Curi Financial Sen	ently Listed with A	pplicant Da	ata (if applicable)				
Listed Jobs (1	)		Ref	f# Title			Contact	Job Type	App #	Listed	Actions
Pending Appl     Review Mode     Storage Mode	roval (0) e (1) e (14)		534	40 <u>n/a</u>			Test User	Work-Study	<u>0 (0 New)</u>	05/19/22	🧇 🖸 🕹
b Type:		+									
			I REVI	EW – Jobs NO	Currently Listed	with Applic	ant Data (if applicable)				
			Student	Financial Ser	vices (S3100)						
			Ref	f# Title			Contact	Job Type	App #	Listed	Actions
			407	72 Office Ass	istant SFS		Jennifer Connolly	Work-Study	<u>13 (13 New)</u>	08/13/21	🧇 🛃 🕹
	• Searc Employees ur Selections: • Filters Applied: • ployer: Student vices (S3100) Filters / Jobs: • Status: • Listed Jobs (1 • Pending App • Review Mode • Storage Mode	• Search you Employees JobX ur Selections: Re ployer: Student Financia vices (S3100) Filters / Jobs: b Status: Listed Jobs (1) Pending Approval (0) Review Mode (1) Storage Mode (14) b Type:	Search your national statement of the	Search your name to         Employees       JobX       TimesheetX         Employees       JobX       TimesheetX         Add a n       Add a n         ur Selections:       Reset         Filters Applied:       Job Acti         ployer: Student Financial       Job Acti         vices (S3100)       Elete         Filters	Image: Search your name to find your provided in the sector of the s	Search your name to find your jobs   Employees   JobX   TimesheetX   Reporting   Access & Audute   Add a new job for Student Financial services (S3100)   Filters   Polose:   Pilters   Job Actions:   Delete   Export   Print   Student Financial   Status:   -   Listed Jobs (1)   Pending Approval (0)   Review Mode (1)   Storage Mode (14)   Type:   +	<ul> <li>Search your name to find your jobs</li> <li>ImesheetX Reporting Access &amp; Audit Help</li> <li>Add a new job for Student Financial Services ( Add a new job for Student Financial Services ( Add a new job for Student Financial Services ( Add a new job for Student Financial Services ( Job Actions: Job Actions: Job Actions: Job Actions: Job Actions: Job Actions: Job Actions: Job Actions: Job Actions: Job Actions: Select/Deselect All Show 25 ~ results per Student Financial Services (S3100) Ref # Title Student Financial Services (S3100) Ref # Title Student Financial Services (S3100) Ref # Title Student Financial Services (S3100) Ref # Title ACVIEW - Jobs NOT Currently Listed with Applicant Destudent Financial Services (S3100) Ref # Title A072 Office Assistant SFS ACCESS ACCESS Sudent Financial Services (S3100) Ref # Title A072 Office Assistant SFS</li></ul>	Search your name to find your jobs     Employees     JobX     TimesheetX     Reporting     Access & Audit     Help     Add a new job for   Student Financial Services (S3100)   Ur Selections:     Reset:     Pilters Applied:   upoyee:   pilops:   +   b Status:   -   -   -   Listed Jobs (1)   Pending Approval (0)   Review Mode (1)   Storage Mode (14)   b Type:   +   Contact   -   <	<ul> <li>Search your name to find your jobs</li> <li>Imployees Jobx Timesheetx Reporting Access &amp; Audit Help</li> <li>Add a new job for Student Financial Services (\$3100)</li> <li>Add a new job for Student Financial Services (\$3100)</li> <li>Job Actions:</li> <li>Filters Applied: ivices (\$3100)</li> <li>Review Mode (1)</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Contact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Contact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Ontact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Contact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Ontact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Contact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Contact Job Type</li> <li>Student Financial Services (\$3100)</li> <li>Ref # Title Contact Job Type</li> </ul>	Search your name to find your jobs      Imployees Jobx Timesheetx Reporting Access & Audit Help      Add a new job for Student Financial Services (\$3100)      Leandra Dominguez      Add a new job for Student Financial Services (\$3100)      Leandra Dominguez      Job Actions:     Job Action	Search your name to find your jobs     Employees     jobx     Timesheetx     Reporting     Add a new job for     Student Financial     Sectors     Jobx     Add a new job for     Student Financial     Selections:     Sectors     Jobx:     Jobs:     Jobs:     Jobs:     Select/Deselect All     Show 25 v results per page     Status:     Select/Deselect All     Show 25 v results per page     Status:     Select/Deselect All     Show 25 v results per page     Status:     Select/Deselect All     Show 25 v results per page     Select/Deselect All     Show 26 v results per page     Select/Deselect All     Show 26 v results per page     Select/Deselect All     Show 26 v results per page    <



# • Click on selected jobs in Storage you wish to repost

						Welcome, Leand	ra Dominguez   Logou	
Employees JobX Ti	mesheetX Repor	ting Acc	ess & Audit Help					
Your Selections: Reset	Add a new job	or Studer	nt Financial Services (S3100)		Leandra Don	ninguez	Search	
Tour Selections. <u>Incoct</u>	JOD ACTIONS:							
Job Filters Applied: Employer: Student Financial Services (S3100) Search String: Leandra Dominguez	Delete Export	Drint s	Email Supervisors		i Select Action	Below	Apply Action	
Dominguez	□ Select/Desel	□ Select/Deselect All Show 25 v results per page 1 to 1 of 1  << <						
Job Filters								
My lobs: +	STORAGE – J	obs NOT Cu	rrently Listed with NO Applicant	Data				
	Student Financi	al Services (	S3100)					
Job Status: -	Ref #	Title	Contact	Job Type	App #	Listed	Actions	
Listed Jobs (1) Pending Approval (0)	5341	jiji	Leandra Dominguez	Work-Study	<u>0 (0 New)</u>		🧇 🖸	
<ul> <li>Review Mode (1)</li> <li>Storage Mode (14)</li> </ul>								
Job Type: +								



• Click Edit this Job

Click here to [Delete] this job

Below is a view of approximately how this job appears to applicants:

ш	
Job ID	5341
Јор Туре	Work-Study
Employer	Student Financial Services (S3100)
Job Category	Clerical-Office Asst.
Job Description	
Job Requirements	
Available Openings	0
Hours	5.0 hours per week
Compensation	\$15.00/hour
Wage Notes	
Time Frame	Academic Year
Start Date	Thursday, May 19, 2022
End Date	Friday, May 20, 2022
Primary Contact	Leandra Dominguez
Primary Contact's Email	ldominguez@iona.edu
Phone Number	19146332441
Fax Number	
Work Location	



•

- \*\*All jobs in Storage have 0 Openings, you MUST edit the job to list a # of Openings above 0 or the job will never list\*\*
- Edit the # of Openings, description, wage, supervisors, etc., anything that has changed since the job was previously listed. Start and End date must not cross fiscal years. (7/1/\*\*\*\*-6/30/\*\*\*\*)
- Be sure to select a Secondary
   Supervisor
- Click Submit -

	Number of Available Openings	20					
	Hours per Week	5.0 V to 5.0 V					
	Start Date Please enter either an exact date in the form mm/dd/yy or a brief description (i.e., "ASAP").	04/01/2022					
	End Date Please enter either an exact date in the form mm/dd/yy or a brief description (i.e., "At completion of project").	06/30/2022					
	Time Frame <u>«?»</u>	Academic Year 🗸					
Pay Range: From \$15.00/hour  To \$15.00/hour  If there is no flexibility in the wage for this job, simply put the same value in the "From" and "To" boxes.							
Every job must have one primary contact person (the next question). It may also have any number of secondary contact people.							
	Contact Person <u>«?»</u>	Leandra Dominguez 🗸					
	Secondary Contact People <u>«?»</u>	Ctrl + click to select multiple					
	Phone Number Leave blank if you do not wish students to see this information.	19146332441					
	Fax Number Leave blank if you do not-wish students to see this information.						
_	Ernail Address Leave blank if you do not wish students to see this information.	ldominguez@iona.edu					
	Location						
+	Submit						



											Welcome, Jernmer Comm
		The Employees JobX	TimesheetX	Reporting	Access & Audit	Uploads	Site Set up	Content	Help		
•	Review your	Update Job Status									
	listing start date	[Return to Manage Job Page]		Current	Status						
	and for how long	Job Nde     Employer     Current status       Iong     filing assistant Student Financial Services (S3100) Storage       [Click here to choose a different status]									
	you want it										
	available on the										
	site for	List this job on the site From the list below, you can choose to list this job on the site right now, or at a future date.									
	application.	Right Now	•								
		Please select whether JobMail should be sent for this job when it is listed:									
•	Click Save	NOTE: JobMail has already been sent for this job. It is recommended that you do not send it again unless there have been significant changes to the job.									
		No, do not send JobMai	il when this job is	s listed							
	Changes.	Choose the length of time the	job should be liste	ed on the site:							
		Until I close the job 🗸									
		Save Changes									



• Your job has been sent over for Administrative review/approval. Once reviewed, you will receive an email confirming it's posting to the site or a rejection if corrections need to be made.

Â	Employees	JobX	TimesheetX	Reporting	Access & Audit	Help
---	-----------	------	------------	-----------	----------------	------

# Student Financial Services (S3100) - jjj

**Congratulations!** Your job is pending approval, then it will be listed.

What would you like to do now?

- View the job details (for printing, etc.)
- Return to your control panel.



Logout

Welcome, Leandra Dominguez



# **Questions regarding NextGen**

- Jennifer Connolly, Student Financial Services jconnolly@iona.edu
- Andrew Katz, Student Financial Services <u>akatz@iona.edu</u>
  - NextGen Access
  - Job Postings
  - Timesheets
  - Federal Work Study



# **Questions regarding Paycom**

- Lucia Pacifico, HR
   <u>lpacifico@iona.edu</u>
  - On Boarding
  - Direct Deposit
  - Taxes
  - Pay stubs
  - W2's